

EQUAL

JUSTICE

CENTER

Employment Litigation Fellowship Attorney – Houston, Texas Disaster Recovery Legal Corp Fellowship

The Equal Justice Center—a public-interest employment rights law firm and systemic justice advocacy organization—seeks an employment litigation lawyer for an attorney fellowship position enforcing the workplace rights of immigrant and low-wage workers in Houston and Southeast Texas. The fellowship attorney will join EJC’s staff of fifteen attorneys (Dallas, Austin, San Antonio, Houston) and will primarily engage in employment litigation and advocacy representing immigrant and low-wage working people who are confronting injustice in the aftermath of Hurricane Harvey. The attorney will enable these men and women to enforce: wage rights; protections against workplace sexual assault and harassment; immigration-related employment rights, employment contracts, and other fundamental labor rights – regardless of their immigration status. The attorney will also play a vital role in the Equal Justice Center’s systemic reform advocacy to empower low-wage and immigrant workers—including guest workers and undocumented workers—to win fair treatment in the workplace, in the justice system, and in the broader society.

The fellowship is scheduled to start by June 1, 2018 or as soon as possible.

This fellowship is part the larger Equal Justice Works Disaster Recovery Legal Corps a cohort of approximately twenty Legal Fellows placed at various nonprofit legal services organizations in Texas and Florida for a two-year fellowship term to provide direct services, educate community members, leverage volunteer resources, and work collaboratively to meet the legal needs of low-income individuals directly affected by Hurricane Harvey and Hurricane Irma.

The Employment Litigation Fellowship Attorney we are seeking here will be employed by the Equal Justice Center, as an integral part of EJC’s statewide team of experienced employment and immigrant rights advocates. From its several offices, the Equal Justice Center represents clients throughout Texas. This fellowship attorney will help EJC build on its already significant record of legal action in Houston and Southeast Texas, in order to meet newly urgent post-disaster employment law needs, and to be part of a long-term pioneering initiative to establish and grow a new EJC office in Houston.

The distinguishing features of this position are robust legal action, dynamic collegial support, and strong progressive camaraderie. The EJC affirmatively values and seeks diversity in its staff, its work, and its community partnerships.

Attorneys already licensed, or who will be licensed by May 2018, will be considered. Preference will be given to applicants with one or more of the following qualifications:

- Experience with workers’ rights, immigrants’ rights, rights of sexual assault survivors, or post-

disaster legal needs;

- Dynamic experience with litigation, disaster recovery services, or employment justice action;
- Demonstrated commitment to public interest advocacy on behalf of low-income clients;
- Spanish-language proficiency is strongly preferred.

Salary: \$50,000 to \$55,100 depending on experience and based on the EJC's salary scale. Excellent benefits package including: fully-paid health and dental; 401(k); access to law school loan repayment program, flexible work schedule, and generous paid leave policy.

Send applications and inquiries to: attorneyposition@equaljusticecenter.org, with "DISASTER RECOVERY LEGAL CORPS FELLOWSHIP" in the subject line. **Applications should include a resume, three references, and a thorough cover letter describing your qualifications, background, and interest in the position.** The Application Deadline is May 31, 2018; but *candidates are encouraged to apply as soon as possible*, as we plan to fill the position as soon as we find the right colleague and we plan to start the fellowship by June 1, 2018.