



Employment Rights Litigation Attorney – Dallas, Texas

The Equal Justice Center—a public-interest employment rights law firm and systemic justice advocacy organization—is seeking an employment litigation attorney for its Dallas office. The attorney will join EJC’s staff of fourteen attorneys (Dallas, Austin, and San Antonio) and will primarily engage in plaintiffs’ employment litigation representing low-wage working people to enforce fundamental employment rights, especially: wage rights; protections against workplace sexual assault and harassment; and immigrant employment rights. The attorney will also play a vital role in the Equal Justice Center’s systemic reform advocacy to empower low-wage and immigrant workers—regardless of their immigration status—enabling them to win fair treatment in the workplace, in the justice system, and in the broader society.

From our three offices, the EJC represents client throughout Texas. The Dallas office is our newest EJC office, but we expect to grow it into our largest and most active office.

The distinguishing features of this position are robust legal action, dynamic collegial support, and strong progressive camaraderie. The EJC affirmatively values and seeks diversity in its staff, its work, and its community partnerships.

Attorneys already licensed, or who will be licensed by May 2018, will be considered. Preference will be given to applicants with one or more of the following qualifications:

- Demonstrated commitment to public interest law on behalf of low-income clients;
- Experience with workers’ rights, immigrants’ rights, or rights of sexual assault survivors;
- Dynamic litigation experience;
- Spanish-language proficiency is very helpful but not required.

Salary: \$48,000 to \$77,000 depending on experience and based on the EJC’s salary scale. Excellent benefits package including fully-paid health and dental, 401(k), access to law school loan repayment program, flexible work hours, and generous paid leave policy.

Inquiries or applications should be sent to attorneyposition@equaljusticecenter.org, with “DALLAS ATTORNEY POSITION” in the subject line. **Applications should include a resume, three references, and a thorough cover letter describing your qualifications, background, and interest in the position.** There is no application deadline: We will consider applications as they are received, and the position will remain open until we are able to fill the position with the right colleague.