

COURT NOTICE OF YOUR RIGHT
To Claim Unpaid Wages for Work at
Big Easy Foods in Lake Charles, Louisiana

What Is This About?

Former Big Easy Foods workers filed a lawsuit against their former employers, Big Easy Foods and Melchor Maya Soto, alleging that the employers violated a law called the Fair Labor Standards Act (FLSA) because:

- The workers did not get paid for all the hours they worked;
- The workers did not get paid overtime for all the hours they worked over 40 hours each week; and
- Unreasonable deductions were made for costs such as housing.

If any of these things happened to you and you worked for Big Easy Foods at any time after January 5, 2015, *this is your notice to file a claim.*

Big Easy Foods and Melchor Maya Soto deny these allegations. The Court will not decide who is right until later. The workers may receive money if they win at trial or settle with Big Easy Foods and/or Melchor Maya Soto.

What Happens if I File a Claim?

If the workers win, you may receive money. If the workers lose, you cannot sue Big Easy Foods again for the overtime pay violations at issue in this lawsuit.

You *will not* have to pay the lawyers *anything* out of your pocket. You may have to answer questions or provide evidence, if you have any.

It is *illegal* for Big Easy Foods to threaten or retaliate against anyone for participating in this lawsuit.

What Happens if I Don't File a Claim?

You will not be eligible to receive any money from this lawsuit for FLSA overtime claims.

Why Am I Receiving This Notice?

The Court ordered Big Easy Foods to provide a list of former H-2B workers who worked at the Big Easy Foods plant in Lake Charles, Louisiana, with their contact information so that they could receive this Notice.

How Do I File a Claim?

- Fill out the Consent and Information forms, and
- Return the attached forms by mail or email.

You must return the forms by August 16, 2019.

What if I Have Questions?

For more information, contact the attorney of your choice or the Big Easy Foods workers' attorneys:

Christopher Willett, Attorney
EQUAL JUSTICE CENTER
+1 (512) 474-0007, ext. 107 (Phone)
+1 (210) 323-9628 (Phone/Text/WhatsApp)
+1 (512) 474-0008 (Fax)
cwillett@equaljusticecenter.org
www.equaljusticecenter.org

The call is free and confidential.

The United States District Court for the Western District of Louisiana (Lake Charles Division) authorized this Notice but takes no position on the merits of the case.

CONSENT TO JOIN FLSA UNPAID WAGES LAWSUIT

I agree to join the lawsuit filed by Noe Vega Ramos, Ana Karen Valenzuela Soto, Jose Adrian Leyva, and Ana Karen Quiroz (“Named Plaintiffs”), on behalf of themselves and all other employees with the same or similar claims, to recover unpaid wages, liquidated damages, attorney’s fees, and costs from Big Easy Foods of Louisiana, L.L.C., and Melchor Maya Soto.

I agree to allow Named Plaintiffs to make decisions on my behalf in this case, including decisions about entering into settlement agreements, decisions about entering into agreements with Plaintiff’s counsel concerning attorney’s fees and costs, and all other decisions that Plaintiffs in this case need to make.

I understand that Named Plaintiffs have entered into a Representation Agreement (“the Agreement”) with Cloutman & Cloutman, LLP, and the Equal Justice Center (“the Law Firms”), and I agree to be bound by it. I understand that I can request a copy of the Agreement from the Law Firms.

I understand and agree that the Law Firms or Named Plaintiffs may in the future appoint other individuals to be Named Plaintiffs. I also understand and agree that this consent may be used in the current case or in any subsequent case that may be filed on my behalf for the same issues.

By choosing to file this consent, I understand that I will be bound by the judgment of the Court and any settlement that may be negotiated on behalf of all Plaintiffs, including myself.

Signature

Date

Printed Name

PLEASE PRINT OR TYPE THE FOLLOWING INFORMATION:

This information will not be made part of any public record and is necessary for your attorney's files for litigation and possible settlement purposes.

Name: _____

Any other Name(s) used or known by:

Years worked at Big Easy Foods: _____

Street Address: _____

Mailing Address: _____

City, State & Zip Code: _____

Country: _____

Telephone: _____

Cellular Telephone: _____

E-Mail Address: _____

1. Complete, sign, and mail *OR* e-mail this Consent Form to:

Christopher Willett
Equal Justice Center
510 S. Congress Ave., Ste. 206
Austin, Texas 78704
+1 (512) 474-0007, ext. 107 (Phone)
+1 (210) 323-9628 (Phone/Text/WhatsApp)+1 (512) 474-0008 (Fax)
E-mail: cwillett@equaljusticecenter.org

2. For more information, contact the attorney of your choice or the workers' attorneys. *The call is free and confidential.*