



EJC Job Posting:
Employment Litigation Attorney
San Antonio, Texas

The Equal Justice Center – a public-interest employment rights law firm and systemic justice advocacy organization – is seeking an employment litigation attorney for its office in San Antonio. The attorney will join EJC’s staff of fourteen attorneys (San Antonio, Austin, Dallas, and soon Houston) and will primarily engage in plaintiffs’ employment litigation representing immigrant and low-wage working people. The attorney will enable these working men and women to enforce: wage rights; protections against workplace sexual assault and harassment; immigration-related employment rights; and other fundamental labor rights – regardless of their immigration status. The attorney will also play a vital role in the Equal Justice Center’s systemic reform advocacy to empower low-wage and immigrant workers—including guest workers and undocumented workers—enabling them to win fair treatment in the workplace, in the justice system, and in the broader community.

The distinguishing features of this position are robust legal action, dynamic collegial support, and strong progressive camaraderie. The EJC affirmatively values and seeks diversity in its staff, its work, and its community partnerships.

Attorneys already licensed or who plan to be licensed by November 2018 will be considered. Preference will be given to applicants with one or more of the following qualifications: Dynamic litigation experience; Demonstrated commitment to public interest advocacy on behalf of low-income clients and communities; Experience with workers’ rights, immigrants’ rights, or rights of sexual assault survivors; Spanish language proficiency. Salary: \$50,000 to \$80,000 depending on experience and based on the organization’s salary scale. Strong benefits package including health and dental, access to law school loan repayment program, flexible work hours, and generous paid leave policy.

Inquiries or applications may be sent to attorneyposition@equaljusticecenter.org with “SAN ANTONIO POSITION” in the subject line. Applications should include a resume, two to three references, and a thoughtful cover letter describing your qualifications, background, and interest in the position.

There is no application deadline: We will consider applications as they are received, and continue considering applications until we are able to fill the position with the right colleague.