

EQUAL

JUSTICE

CENTER

## Employment Rights Litigation Attorney – Houston, Texas

The Equal Justice Center—a public-interest employment rights law firm and systemic justice advocacy organization—is seeking an employment litigation attorney to enforce the workplace rights of low-wage, immigrant workers in Houston and Southeast Texas. The attorney will join EJC’s staff of fourteen attorneys (Dallas, Austin, San Antonio, Houston) and will primarily engage in plaintiffs’ employment litigation representing low-wage, immigrant working people who are being exploited in the massive reconstruction work in the aftermath of Hurricane Harvey. The attorney will enable these immigrant men and women to enforce: wage rights; protections against workplace sexual assault and harassment; immigration-related employment rights; and other fundamental labor rights – regardless of their immigration status. The attorney will also play a vital role in the Equal Justice Center’s systemic reform advocacy to empower low-wage and immigrant workers—including guest workers and undocumented workers —to win fair treatment in the workplace, in the justice system, and in the broader society.

From its several offices, the EJC represents clients throughout Texas. We are now seeking this attorney to build on EJC’s already significant record of legal action in Houston and Southeast Texas and to lead a pioneering initiative to establish and grow a new EJC office in Houston.

The distinguishing features of this position are robust legal action, dynamic collegial support, and strong progressive camaraderie. The EJC affirmatively values and seeks diversity in its staff, its work, and its community partnerships.

Attorneys already licensed, or who will be licensed by May 2018, will be considered. Preference will be given to applicants with one or more of the following qualifications:

- Experience with workers’ rights, immigrants’ rights, or rights of sexual assault survivors;
- Dynamic litigation experience;
- Demonstrated commitment to public interest advocacy on behalf of low-income clients;
- Spanish-language proficiency is strongly preferred.

Salary: \$50,000 to \$80,000 depending on experience and based on the EJC’s salary scale. Excellent benefits package including: fully-paid health and dental; 401(k); access to law school loan repayment program, flexible work schedule, and generous paid leave policy.

Send applications and inquiries to: [attorneyposition@equaljusticecenter.org](mailto:attorneyposition@equaljusticecenter.org), with “HOUSTON ATTORNEY POSITION” in the subject line. **Applications should include a resume, three references, and a thorough cover letter describing your qualifications, background, and interest in the position.** There is no application deadline: We will consider applications as they are received, and the position will remain open until we are able to fill the position with the right colleague.