



EQUAL JUSTICE CENTER SUMMER 2024 LEGAL INTERNSHIP

About: The [Equal Justice Center](#) is a nonprofit public interest law firm that specializes in employment, immigration, and civil rights law, serving low-wage working people regardless of their immigration status.

Job Title: Summer Legal Intern (Employment Team or Immigration Team)

Job Description: The Equal Justice Center is a nonprofit public interest law firm that specializes in employment, immigration, and civil rights law, serving low-wage working people regardless of their immigration status. With offices in Austin, San Antonio, and Houston, the EJC represents working people across the state of Texas. We use litigation and other forms of legal advocacy to empower low-income workers: we help workers to recover unpaid wages (minimum wage, overtime, prevailing wages, contract wages), combat workplace sexual assault and harassment and other forms of employment discrimination, and vindicate their NLRA rights to organize for better wages and working conditions. We also advocate for immigrants' rights – through DACA, naturalization, various forms of humanitarian immigration relief, and the enforcement of anti-labor-trafficking statutes – to build the foundation for comprehensive immigration reform while strengthening employment justice for all.

Employment Team Internship: The EJC trains law student interns to handle cases as student-attorneys. After a comprehensive legal orientation, the Summer Legal Intern working with our [Employment Team](#) will be given a caseload of four to five active cases. The intern will work under EJC attorney supervision in fact-gathering and investigation, legal drafting, and legal research assignments -- assisting EJC attorneys on various cases from individual claims to complex, multi-issue, collective or class action cases.

Immigration Team Internship: Summer Legal Interns working with our [Immigration Team](#) will work with EJC attorneys on direct representation of clients seeking immigration relief. The work will include helping Dreamers and undocumented immigrants identify and pursue available paths to immigration protection and work authorization, and helping secure relief for victims of labor trafficking and other abuses. Interns will be involved in interviewing clients, gathering evidence, conducting legal research, analyzing potential avenues for relief, and drafting legal documents. In addition, interns may be involved in group legal clinics and legal rights education within immigrant communities (currently conducted remotely). Due to the intersectional nature of employment and immigration law, there may be opportunities to work on cases for clients pursuing both enforcement of their employment rights and immigration relief.

ADDITIONAL DETAILS

In-Person or Remote: The EJC currently operates with a hybrid work model in which some employees work in person at the office full time, some part time, and others work remotely full time. The Fellow is invited to work with us to identify the best working arrangement for the summer.

Language Requirement: The ability to communicate in another language, especially Spanish, is helpful to our work, but is not required.

Summer Schedule: Our normal summer internship period lasts 10 weeks, beginning and ending on dates tailored to fit each intern's summer schedule. Summer interns are normally compensated through one or more fellowship programs, sponsored by the intern's law school and/or several independent fellowship programs. Although the EJC cannot offer direct compensation to law student interns at this time, we work closely with each intern to identify and apply for available fellowship funding. Summer fellowship stipends typically range between \$5,000 to \$7,000 for a 10-week internship.

The EJC affirmatively values and seeks diversity in its staff and does not discriminate on the basis of race, ethnicity, national origin, immigration status, religion, socioeconomic status, sex, sexual orientation, gender identity and expression, age, disability, family status, or veteran status. Members of all underrepresented groups are encouraged to apply.

HOW TO APPLY: Please submit the following to: internposition@equaljusticecenter.org

- 1. Cover letter (including your preference for the Employment Team, Immigration Team, or both);**
- 2. Resume; and**
- 3. Transcript (if available).**

Please address cover letter to:

Bill Beardall, Executive Director/Senior Attorney
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Austin, TX 78752
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