

EQUAL

JUSTICE

CENTER

POSITION: Staff Attorney (Immigration Project)  
LOCATION: Austin, Texas (Hybrid and/or Remote Available)  
JOB TYPE: Full-Time (Part-Time Available)  
DEADLINE: Applications accepted until position is filled

### **Position Summary**

The Equal Justice Center is seeking an experienced, licensed attorney to join our Immigration Project. Our Immigration Project currently focuses on direct representation on affirmative applications and petitions for low-income workers, including DALE, DACA, advance parole, T visas, U Visas, VAWA, SIJS, and limited family-based petitions, adjustment of status and naturalization. We also conduct community outreach and education regarding DALE, DACA, other immigration protections, and basic immigrant rights.

The EJC Immigration Project attorney also works in close collaboration with our dynamic team of employment attorneys and dedicated staff, to provide intersectional legal services for our low-wage, immigrant employment justice clients, including on labor trafficking and workplace exploitation cases.

The position is, by design, highly adaptable in order to secure the right committed and creative colleague. There is flexibility to make this either a part-time or full-time position. The Immigration Project attorney position ideally will be based in EJC's Austin office but there are opportunities for hybrid and/or remote work.

### **Responsibilities**

- Screen applicants for available immigration relief.
- Provide direct representation to clients seeking immigration relief in the form of DALE, DACA, advance parole, T visas, U Visas, VAWA, SIJS, and limited family-based petitions, adjustment of status and naturalization.
- Conduct community outreach responding to potential new immigration challenges and opportunities impacting low-wage immigrant workers and their families.
- Supervise, in conjunction with other EJC attorneys, a legal fellow, law student interns, and undergraduate interns.
- Work in close collaboration with other public interest and private attorneys, immigrant rights advocates, and low-income communities.
- The position may involve some limited state-wide travel and collaboration with community partners across the state.

### **Qualifications**

- J.D. and Texas bar admission, or willingness to take and pass the Texas bar;
- We are seeking an attorney with expertise in immigration law and/or expertise in employment law with immigration law experience.
- A minimum of two years' experience is required.
- Fluency in Spanish is preferred but not required.

### **Compensation and Benefits**

- The attorney will be paid a salary commensurate with the attorney's experience and EJC's competitive public interest salary scale, starting at \$65,000+.
- The EJC's generous benefits package for full-time employees includes fully paid health, dental and vision insurance coverage, retirement plan, access to law school loan repayment, flexible work hours, opportunity for a hybrid schedule or remote work, and a very generous paid leave policy.

### **How to Apply**

- Applications, inquiries, or letters of interest may be sent to [attorneyposition@equaljusticecenter.org](mailto:attorneyposition@equaljusticecenter.org).
- Applications and letters of interest should include a cover letter, resume, and references.
- We will consider applications as they are received and will continue considering applications until we are able to fill the position with the right colleague.

### **More About Equal Justice Center and the Position**

Along with our immigration work, the EJC is the leading public interest law firm in Texas specialized in employment litigation for low-wage working people, regardless of their immigration status – including especially undocumented immigrants. From offices in Austin, Houston, and San Antonio, the EJC represents low-wage workers throughout Texas in cases involving wage theft, employment discrimination, workplace retaliation, workplace sexual assault, labor trafficking and employment rights of immigrants. The EJC also advocates for systemic reform to lift wages and improve workplace rights and conditions for low-wage workers, and to uphold the rights of the immigrant community. Accordingly, this position presents a unique opportunity to practice traditional immigration law in combination with plaintiffs' employment law for low-wage workers.

The EJC affirmatively values and seeks diversity in its staff and does not discriminate on the basis of race, ethnicity, national origin, immigration status, religion, socioeconomic status, sex, sexual orientation, gender identity and expression, age, disability, family status, or veteran status. Members of all underrepresented groups are encouraged to apply.